River Valley WIB - Incumbent Worker Training Grant Qualification Flow Chart

Start

Are you an Illinois for-profit or public-sector employer (or group of employers) in Kane, Kendall or DeKalb Counties?

- **NO** → Sorry, you do not quality for this grant. Please contact the RVWIB at 630-859-9923 to find out if there are other training programs that may work for you.
- **Yes** → Has your organization been in operation in Illinois for more than 12 months?
  - **No** → Please apply after operating in IL for 12 months.
  - **Yes** → Do you employ at least one permanent full-time employee besides the owner?
    - **No** → Sorry, you do not quality for this grant. Please contact the RVWIB at 630-859-9923 to find out if there are other training programs that may work for you.
    - **Yes** → Does your industry fit into one of the following targeted sectors?
      - Healthcare
      - Manufacturing
      - Information Technology
      - Agri-business
      - Finance & Insurance
      - Hospitality & Retail
      - Green Industries & Occupations
      - Transportation, Warehousing & Logistics
      - **No** → You may still qualify for this or other programs, please contact the RVWIB at 630-859-9923.
      - **Yes** → Are you currently using other publicly-funded workforce training programs?
        - **Yes** → Please apply after other funding sources are exhausted.
        - **No** → Will the training upgrade skills for specific jobs in your organization or lead to job advancement for employee?
          - **No** → **Contact RVWIB for Assistance at 630-859-9923**
          - **Yes** → Will funds be used for any of the following types of training?
            - Stand-alone adult basic education (ABE)
            - Stand-alone English as a Second Language (ESL)
            - Team building or Motivation
            - Basic computer literacy
            - Training required by federal, state or industry guidelines
            - **Yes** → **Contact RVWIB for Assistance at 630-859-9923**
            - **No** → Are you committed to retaining all trained individuals?
              - **Yes** → Have you relocated your operations in the last 120 days?
                - **Yes** → Did the relocation result in the loss of jobs?
                - **Yes** → Apply after 120 day limit.
                - **No** → **Complete & Submit Application**
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